



The Technical University of Applied Sciences Wildau is one of the leading academic education institutions in Brandenburg. With currently about 3,200 students, 80 professors and 350 employees, it is characterised by short decision-making processes and close cooperation between the presidium, faculties and administration.

Our strengths lie in applied research, excellent technical equipment and premises and the promotion of collaborative learning and working environments.

Our cosmopolitan outlook determines how we think and act. Good connections to the federal capital Berlin, guarantee mobility and proximity to industry networks. The charming surroundings provide quality of life in the lakes and heathland of Brandenburg.

The following professorship is to be filled as of 1 September 2023:

in the Faculty of Business, Computing and Law:

Professor (f/m/d)

(Grade W2 salary regulations BbgBesO)

for the area **General Business Administration, in particular Project Management**

(Reference number: EM3)

The applicant should represent this area according to the profile of the Technical University of Applied Sciences Wildau in teaching, applied research and knowledge transfer.

Relevant academic achievements are expected, usually through a **qualified doctorate**. The focus is on the management of predominantly technically oriented (international) projects for digital transformation. Methods and standards for project management such as Prince2, the V-model or agile methods of project execution lie at the core of this professorship. Experience with related management disciplines such as risk management, quality management, change management as well as knowledge management are also desirable. These skills are ideally underpinned by experience with such projects in SMEs, large-scale industry but also in public administration as well as in the area of managing interdisciplinary and virtual project teams. Furthermore, experience in the management of projects in the context of digital transformation (e.g. setting up, establishing and evaluating digital business processes in SMEs and public administration) as well as changes in and new requirements for project management due to digitalisation are desired.

In the Bachelor's programme, the focus is on the development of methodological skills for use in practice while new research topics in project management are taught in the Master's programme.

Extraordinary commitment is required in the development of own focal points in teaching, research and transfer with reference to the designated area in order to further enhance the regional as well as the international and interdisciplinary profile of the TH Wildau.

Relevant professional experience and **international networking** are therefore desirable. TH Wildau also attaches great importance to practice-oriented research and the transfer of knowledge by professors. Corresponding research activities and recognised publications as well as the development of contacts with external regional and national partners are therefore highly desirable.

Furthermore, the willingness to take on teaching in related basic subjects is expected. This also includes courses in the subject area in other degree programmes. The willingness to teach courses in English and to work in part-time studies and in the development of online learning programmes as well as a strong interest in new forms of teaching and learning is also required. The teaching assignment is in both the **Bachelor's** and **Master's** programmes.

We are looking for someone who has the relevant knowledge, based on practical, teaching and research experience, and who can plan and implement the above-mentioned teaching areas with a **high level of didactic competence**. Furthermore, motivation for **practice-oriented teaching** and sociability in dealing with students and partners of the university are a matter of course. The willingness to participate in study reform processes and in committees of the university's self-administration is a prerequisite.

The advertised professorship is for an unlimited period of time. For initial appointments, the professorship will initially be filled for a fixed term of three years and six months in accordance with Section 43 Subsection 1 Brandenburg Higher Education Act (BbgHG).

The requirements for appointment are set out in § 41BbgHG:

- a. a completed university degree,
- b. pedagogical suitability,
- c. a special aptitude for scientific work, usually through a qualified doctorate and
- d. special achievements in the application or development of scientific knowledge and methods in at least three years of professional experience, of which at least two years must have been spent outside the higher education sector.

Severely disabled applicants will be given preferential consideration in the event of candidates having equal suitability.

TH Wildau strives to increase the proportion of qualified female academics on its teaching staff and therefore expressly invites qualified women to apply. To support this, we ask applicants to highlight the five most relevant publications from your list of publications in your view for this professorship.

Applicants with children are welcome - TH Wildau is certified as a family-friendly university. The position is also available part-time.

Additional information (in German) about how applications are processed at TH Wildau is available from <https://www.th-wildau.de/berufungsmanagement/>.

During the application process, we collect and process your personal data in accordance with Article 5 and 6 Subsection 1 lit. b GDPR, Section 26 Subsection 1 and Subsection 8 Sentence 2 Brandenburg State Data Protection Law (BbgDSG) solely in order to process your application and for purposes arising from a possible future employment relationship with TH Wildau. Your data will be deleted once the process has been completed. More information (in German), can be found here: www.th-wildau.de/datenschutz/

Please apply via the application form, stating the above reference number, by September 5, 2022 to the

President of the Wildau University of Applied Sciences, Hochschulring 1, 15745 Wildau

